

FACULTY DEVELOPMENT PROGRAMME REPORT 2014 – 15

A faculty development programme was organized by the Internal Quality Assurance Cell for the teaching fraternity on 9th January, 2015. The resource person for the FDP was Mr. Suman, Senior Software Engineer, E- Patashala Software Limited, Bangalore. The workshop was on Information and Communication Technology. Mr. Suman spoke at length on information and communication technologies and its varied uses and application in education. He defined ICT as a diverse set of technological tools and resources used to communicate and to create, disseminate, store and manage information. He briefed the audience on the concept, objectives, need and importance of ICT.

Mr. Suman explained the characteristics and scope of Information and Communication Technology. ICT implies the technology which consists of electronic devices and associated human interactive materials that enable the user to employ them for a wide range of teaching-learning process in addition to personal use. The faculty members got a valuable insight of how ICT can be incorporated into the teaching-learning process and put into practice. The response and feedback from the faculty members was positive and encouraging. Thus the faculty development programme was a true overall value addition for the faculty members and was an academically enriching experience.

FACULTY DEVELOPMENT PROGRAMME REPORT 2015 – 16

A Faculty Improvement Programme was held on 22nd and 23rd June, 2015. Four resource persons carried out the two day programme in a very effective manner. Ms. Rashmi from the administrative section spoke on Effective Communication in Teaching. Communication skills involve listening and speaking as well as reading and writing. She stressed that effective communication skills are really important for a teacher in transmitting of education, classroom management and interaction with students in the class. The teacher has to teach students having different thinking approaches and diverse needs. She emphasized that teaching is based on communication and a teacher who communicates effectively with his/her students is a great teacher.

The next session was dealt by Ms. Roseline, HOD, Biochemistry on the topic, Health is Wealth. She discussed the famous saying Health is Wealth in detail. Health is a state of complete physical, mental and social well being. For a healthy life, a person needs to have a balanced diet and has to regularly exercise. Our social environment is an important factor in our individual health. Ms. Roselin stated that if you are eating the right food and keeping fit, your body will be strong and help you to cope with stress and also fight illness.



Dr. B. K. Manjula, HOD, Kannada handled a session on Role of Languages and its Importance. Language plays a very important role in human lives. One of the main goals of language is to communicate with people and to understand them. It is important to learn other languages, besides our own. Language is more than a means of communication. Every aspect

of our lives involves language. She reiterated that being fluent and acquiring language proficiency is an asset to anyone.

Another session was handled by Ms. Kasturi, HOD, Commerce. She made an informative presentation on the Choice Based Credit System. The Choice-Based Credit System has been implemented by Bangalore University. The University Grants Commission has formulated guidelines for the adoption of uniform CBCS across all the universities in the country at the undergraduate and postgraduate levels. Ms. Kasturi spoke on the salient features of the CBCS, internal assessment, etc. The two day FDP was beneficial to all the participating faculty members.

The next Faculty Development Programme was held on 3rd August, 2015. The resource person was Dr. T. Padmavathi, HOD, Department of Microbiology, Jain University, Bangalore. She trained the faculty members on Paper Presentation. She dealt in depth about the format of a research paper, the collection of data, abstract, research methodology, etc. She explained the process of paper presentation in a lucid manner. Dr. Padmavathi clarified the doubts of the faculty members on paper presentations and publications. She spoke about presenting and publishing papers at the state, national and international level conferences and also in UGC approved journals. She inspired Ph.D. scholars and all faculty members to do research and publish papers in journals of National and International repute.

A Staff Development Programme was organized for the administrative and non-teaching staff on 7th December, 2015. The resource persons were Mr. Syed Afroz Ahmed, Founder and President, Magic Solutions and Services and Ms. Afshiya Anjum, Managing Partner, Magic Solutions and Services. The topic was 'Personality Development makes a Big Difference'. Every individual is characterized by unique behavior, feelings and mannerisms that makes them different from one another. Mr. Syed Afroz Ahmed highlighted that personality is a set of qualities that make a person distinct from another. It is concerned with the psychological pattern of an individual –the thoughts, emotions and feelings that are unique to a person. Ms. Afshiya pointed out that the totality of character, attributes and traits of a person are responsible for moulding his personality.

An FDP was organized by the IQAC for the teaching staff on 15th & 16th December, 2015 on the same topic 'Personality Development makes a Big Difference'. The resource persons were Mr. Syed Afroz Ahmed, Founder and President, Magic Solutions and Services and Ms. Afshiya Anjum, Managing Partner, Magic Solutions and Services. Mr. Syed Afroz Ahmed drew attention to the fact that personality development occurs by the ongoing interaction of

temperament, character and environment. Personality development can be described as a process by which you can refine and polish your own persona by building the best possible image. Ms. Afshiya Anjum dwelt on personality development as a means to enhance self-esteem, improving social skills and developing potential. Personality development beyond self-help, involves a person to don the mantle of teacher, friend, philosopher and mentor to bring out the best in others. The faculty members showed keen interest and participated wholeheartedly.

FACULTY DEVELOPMENT PROGRAMME REPORT 2016 – 17

The first Faculty Development Programme for the academic year 2016-17 was conducted on 23rd and 24th June, 2016. The two day programme was handled by the resource persons, Dr. Vikram and Mr. O. V. Suresh Babu, AGMs, Bharath Earth Movers Limited, Kolar Gold Fields. Dr. Vikram managed day one with the topic ‘Team Building and Methodology of Teaching’. He laid stress on the fact that Team Building is one of the foundations of organizational development that can be applied to groups such as school and college classes, sports teams, etc. It includes aligning around goals, building effective working relationships and finding solutions to team problems. Interesting team building activities were conducted for the faculty members. Studies have shown that team development has the strongest effect for improving organizational performance.



FDP by Dr. Vikram on Team Building and Methodology of Teaching

Day two of the FDP was conducted by Mr. O. V. Suresh Babu, AGM, BEML, KGF. His topic was ‘Classroom Management, Attitude and Motivation’. He gave prominence to classroom management as the wide variety of skills and techniques that teachers use to keep students organized, orderly, focused and academically productive during a class. He elucidated some effective classroom management techniques. He focused attention on motivation as the process of stimulating people to actions to accomplish their goals. Motivation is simply the ability and energy required to sustain a positive attitude. The participants found the two day FDP useful and rewarding.



Classroom Management, Attitude and Motivation by Mr. O. V. Suresh Babu

The next FDP was also of two day duration held on 23rd and 24th December, 2016. Mr. Santhosh Kumar V. spoke on the topic ‘Innovative Teaching Methodology to be Adopted in the Classroom’ and explained the concepts in a very clear manner making it useful for the teaching staff. . He described the different ways teachers can create innovative learning spaces. With group activities, Mr. Santhosh highlighted innovative ideas that will help teachers reinvent their teaching methods and make their classes more interesting. The other resource person, Mr. Jayaprakash S. Registered Research Analyst, SEBI, Bangalore highlighted the different aspects and importance of ‘Digital Financial Literacy’. Both the topics were well received by the faculty members.



FDP on Digital Financial Literacy by Mr. Jayaprakash S.

A Staff Development Programme was organized for the administrative and non-teaching staff on 8th February, 2017. Mr. Thangadurai, CEO, RATS Technology, Bangalore conducted a ‘Technical Skill Development Programme’. The programme was beneficial to all the participants.

FACULTY DEVELOPMENT PROGRAMME REPORT 2017 – 18

A Faculty Development Programme was organized by the IQAC on 14th and 15th July, 2017. The sessions on day one was handled by Mr. Syed Afroz Ahmed, Founder and President, Magic Solutions and Services on the topic ‘The Magic of Making Teaching Effective’. He spoke about the top qualities of an effective teacher and innovative ideas to keep the class interesting. He also stressed on effective teaching strategies and keys to classroom excellence. The sessions were interactive and it was appreciated by the teaching community.



The Magic of Making Teaching Effective by Mr. Syed Afroz Ahmed

Day two of the FDP was conducted by Mr. Ramaraj Srinivasan and Ms. Jansi of Yoga Vidya Pranik Healing Foundation, Bangalore. Their sessions consisted of meditation, pranayama and Super Brain Yoga. The Super Brain Yoga is simple to learn, relatively quick and can be practised anywhere. All it takes is a few minutes per day. The resource persons gave a presentation on the benefits of Super Brain Yoga. The instructors demonstrated the yoga and the faculty members also did the same. Super Brain Yoga can provide the “energy fuel” that can keep our brain fit and functional. The participants interacted with the resource persons and gave a positive feedback.



Mr. Ramaraj Srinivasan and Ms. Jansi of Yoga Vidya Pranik Healing Foundation

The next FDP was conducted by Dr. Thangadurai, CEO, RATS Technology, Bangalore on 21st and 22nd December, 2017. The topic was ‘Methodologies to make Teaching more Interactive, Involving and Meaningful’. He dealt with interactive teaching strategies. Interactive learning encourages more thinking and less memorization as the students become active participants in the educational process. Group activities were organized which made the sessions lively as well as informative.



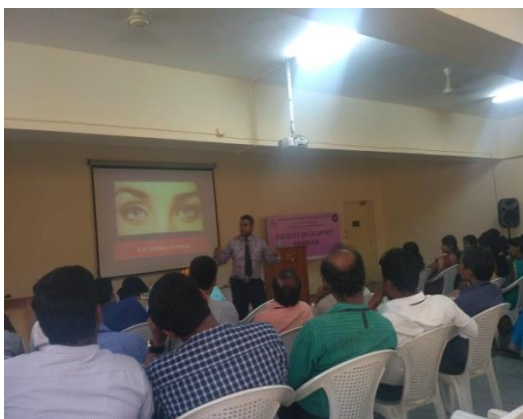
Group Activities

Another FDP was organised on 12th and 13th March, 2018. The resource persons were Dr. Vikram and Mr. O. V. Suresh Babu, AGMs, BEML, KGF. ‘Developing and Using Creativity in Learning’ was the topic. Creativity is a cluster of skills that are required to produce ideas that are both original and valuable. Dr. Vikram briefed the faculty members on teaching creatively which is using imaginative approaches to make learning more interesting, exciting and effective. Mr. Suresh Babu highlighted good ideas to promote and implement more creativity in the classroom. Hands-on learning, discussion, rewards, recognition, classroom videos, motivational posters, team building exercises, etc go a long way to enhance creativity in learning. The teachers gained practical knowledge that could be put into practice.

Dr. Thangadurai, CEO, RATS Technology, Bangalore conducted a Staff Development Programme for the non-teaching staff on 15th March, 2018. He briefed them on ‘Advanced Excel and Tally’. Now a days, many jobs require advanced Excel skills. This was a useful and productive programme

FACULTY DEVELOPMENT PROGRAMME REPORT 2018 – 19

The IQAC organized a Faculty Development Programme on 10th and 11th July, 2018. Mr. Syed Afroz Ahmed, Founder and President, Magic Solutions was the resource person. ‘Teaching Effectiveness and Classroom Implementation’ was the topic. Teaching effectiveness is important because effective teaching helps student learning. Mr. Syed stated that it has become even more important as the emphasis on quality in higher education has increased. Student-centric learning is the need of the hour. The group activities were vibrant and interesting.



FDP on Teaching Effectiveness and Classroom Implementation by Mr. Syed Afroz Ahmed

The next FDP was again for two days. It was held on 27th and 28th December, 2018. Dr. Mohammed Farooq Pasha, Assistant Professor, Department of Commerce, GFGC, Kengeri, Bangalore was the resource person for day one. The topic was ‘Information and Communication Technology’. With an informative powerpoint presentation, he explained Information and communication technology and its wide scope in education. ICT tools can be used to find, explore, analyse, exchange and present information responsibly. ICT can be employed to give users quick access to a wide range of ideas and experiences. It helped faculty members to gain theoretical and practical knowledge of Information and Communication Technology.



Information and Communication Technology by Dr. Mohammed Farooq Pasha

Ms. Shalini Prakash, Founder and CEO, NewyouSolutions, Bangalore spoke on 'Innovative Teaching in HEIs' on the second day of the FDP. Education is a very powerful instrument for social change and transformation and innovative teaching practices are the only way to enhance the quality of our education. Innovative initiatives are aimed at enhancing student learning and employability. She discussed a number of innovative techniques and group activities were conducted. The sessions were extremely interesting and beneficial to the faculty members where through group activities, the role of a teacher in modern times was highlighted. The facts like teachers being constant learners, involvement of teachers, Innovation in the class room and providing a controlled lenience were dealt with.

Dr. Jayapandian L. IQAC Coordinator, SBMJC, KGF conducted an FDP for the non-teaching staff on 15th March 2019. He gave them an insight on 'Preparation of Documents for NAAC'. He explained the guidelines for assessment and accreditation of higher educational institutions. He also outlined the requirements for the Self Study Report laying emphasis on the seven criteria. The information was grasped by the non-teaching staff and discussions were held.

A Faculty Development Programme on 'Teaching that Benefits Beginners and Those who Mentor Them' was conducted on 22nd and 23rd March, 2019. Dr. Thangadurai, CEO, RATS Technology, Bangalore spoke on how a career in teaching can be both satisfying and challenging. He added that a good teacher should have the patience, skills and characteristics compatible with teaching. Teaching involves constant interaction with others and if you are passionate about teaching, you have the potential to become a good teacher. A mentor can encourage and help the teacher to improve by suggesting new approaches. Mentoring plays a significant role in shaping the values, beliefs and teaching skills of a new teacher. The sessions were very interactive and there were lots of inputs from both sides. The sessions moved to discussion mode. The faculty development programme was productive and beneficial to all.



Group Activity during the FDP